

PCRC Associate Pastor of Youth & Discipleship

Full-Time Job Description (based on 40hr work week):

Youth Position: 70%

Chief Responsibilities in the area of youth leadership would be to provide visionary and programmatic direction and continuity to our youth discipleship programs, as well as be the leader, mentor, and administrator of our 7th-12th youth groups.

Responsibilities will typically include, but may not be limited to, the following:

- Provide curriculum continuity and intentionality.
- Recruit, train and support teachers/leaders/volunteers to work within these programs.
- Update parents, congregation and Council as needed.
- Coordinate fundraising and service opportunities (locally and an annual mission opportunity – i.e. SERVE)
- Assist in planning of special youth worship services
- Responsible for youth/education budgets
- Prepare and teach weekly lessons and programming for REC Jr (7th-8th) and REC (9th-12th)
- Equip kids to live out faith and grow leadership skills
- Listen to, mentor, and encourage youth
- Encourage and grow youth participation in worship and ministries
- Organize fun activities to encourage teambuilding and community
- Build relationships through social media, attending extracurricular activities, one-on-one meetings, etc.

Remaining 30%

Chief responsibilities in this area will be determined in partnership with applicant. An effort will be made to pair the applicant's gifts, skill sets and desires with the needs of the congregation. This 30% will be some combination of the following areas of church life.

- Congregational Life (enfolding members, small group ministry, visitation, ...)
- Outreach (community engagement, local and global mission strategies...)
- Worship (coordination and leadership of worship services, schedules and musicians...)
- Preaching & Teaching (adult Sunday school, once-a-month preaching schedule...)

Minimum Qualifications

- Willing to teach reformed beliefs held by PCRC
- Exhibits strong personal faith and the ability to articulate that relationship to teens and adults.
- Exhibit an ability to equip and encourage others in ministry and in personal faith.
- Affirmation of the reformed faith
- Willingness to become an active member of Pease CRC
- Ability to demonstrate biblical literacy in teaching and planning
- Must possess strong organizational and relational skills
- Ability to maintain a flexible work schedule
- A 4-year degree is required. A M.Div. and a willingness to become ordained in the CRCNA is preferred.

Salary and Benefits will be based on experience and education attained.